Meeting Minutes
Plains Public Library Board of Trustees
July 16, 2024

The meeting was called to order at 6:01

Present: Myra Lindborg (Board Chair), Lisa Fried de Reyes (Vice-Chair), Tiffany Collier, Greg Sanders, Brandon Wilson

Others Present: Nikki Ericksen (Library Director), Cindy Thomas (Library Staff)

Public Comment: None

Previous Meeting's Minutes: Greg moved to approve the previous meeting's minutes as presented. Lisa seconded. All in favor. Motion passed.

Financial reports: Financial reports were reviewed.

Claims: Claims were reviewed.

Continuing Business:

Finalizing the Budget: The budget was discussed and changes were discussed regarding personal services. As Lacy had left the employment of the library, Nikki asked that change be made to personal services to allow Cindy to be moved to full-time status with benefits. The change would allow both Nikki and Cindy to work 40 hours per week along with a library aide position at 6 hours a week.

Brandon asked that the board reopen the discussion of raises due to concerns about increase in cost of living. The board had approved a 5% raise for all staff at the June meeting. Brandon would like to have seen a larger raise for staff. Lisa argued that compensation for Nikki is already sufficient. Brandon said he would like it considered for Cindy and Terry, at least.

Brandon suggested an additional 2% raise for Terry and Cindy. Tiffany asked that Nikki find out what the county is suggesting for raises. The additional money was added to personal services to allow for this raise in the future. The discussion of additional raises was tabled for now.

Brandon moved to approve the budget with changes. Myra seconded. All in favor. Motion passed.

Pond: Greg moved to table the discussion until next meeting. Brandon seconded. All in favor. Motion passed.

Service Animal Policy: Policy was reviewed. Changes were requested including removing the word "pet" and the use of "dog" be changed to "animal". Brandon moved that the policy be revised and presented again at the next meeting. Lisa seconded. All in favor. Motion passed.

Next Meeting: Meeting date was set for August 22 @ 6:00 at the library.

Meeting was adjourned at 8:12

Brandon Wilson

Greg Sander

Myra Ludwig - chair

Tiffany Collier ~~Arlene~~ tamarack rep.

Lisa LaReyes Vice Chair